

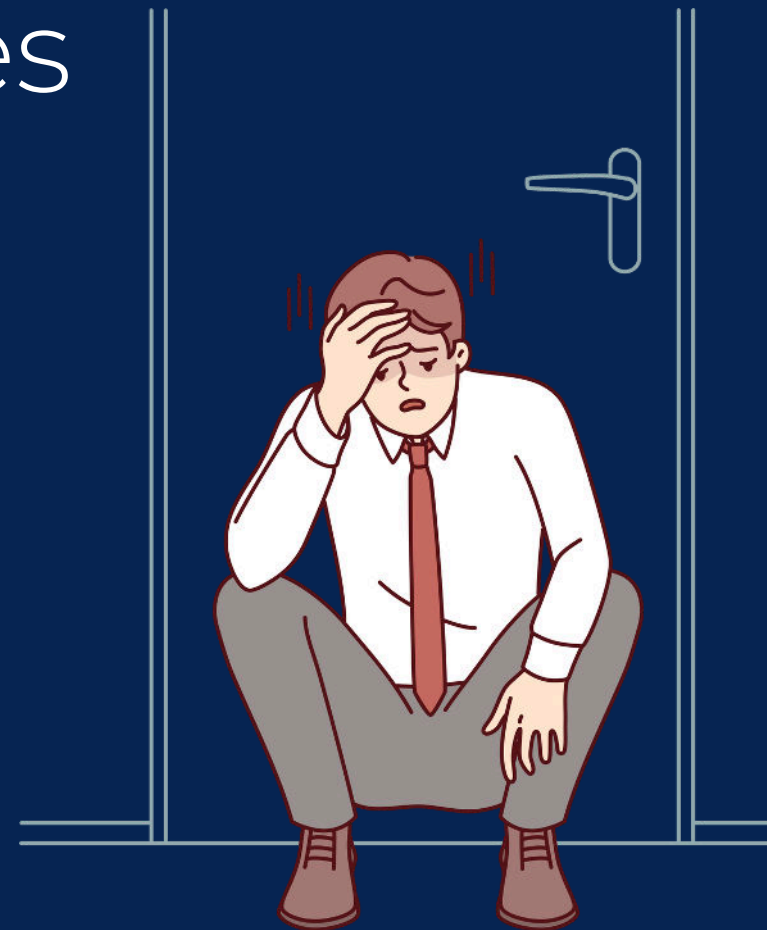
# Is It Time to Fire Yourself?

Recognizing the Signs  
for Mid-Market CEOs



# Stagnation in Innovation

- Lack of pioneering initiatives
  - New leadership can bring fresh perspectives



# Lack of Passion

- Diminished enthusiasm
  - A new leader's passion can re-energize the team



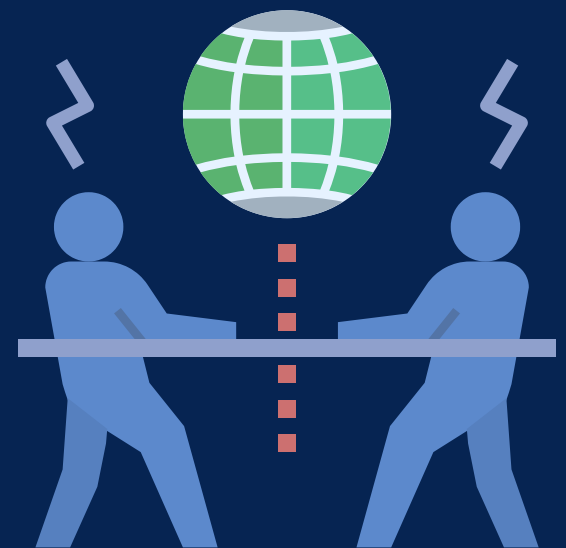
# Outgrown Skillset

- Expertise suitable for startup phase, not scaling
- Leadership needs change as the company grows

CHANGE

# Resistance to Change

- Reluctance to adopt new ideas or technologies
  - Adaptable leaders are crucial for progress





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