

EOS ENTREPRENEURIAL OPERATING SYSTEM



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UNDERSTANDING EOS ROCKS

EOS is a strategic framework aligning vision, strategy, and execution.

EOS Rocks are pivotal objectives for a quarter, embodying SMART goals.

They serve as compass points, guiding organizations toward their long-term vision and bolstering accountability.

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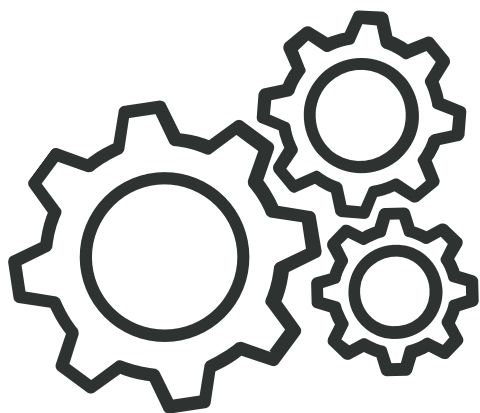
WHY EOS ROCKS MATTER

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EOS Rocks provide clarity amidst complexity in a bustling marketplace.

They foster a culture of accountability, with each Rock representing tangible progress.

Rocks ensure alignment across competencies, enabling different sections of the organization to play in harmony.



HIGH-PERFORMERS & EOS ROCKS

High performers require balanced stretch assignments for development.

Assign them Rocks that challenge them without overwhelming them, leveraging their ambition and pragmatism.

Pair high-performers with seasoned leaders in mentor-coach relationships to synergize ambition with wisdom.

Ambition

Stability



CREATING BALANCED STRETCH ASSIGNMENTS

High-performers are assigned Rocks tailored to their skills and potential.

These Rocks stretch their abilities while maintaining stability, fostering growth without risking burnout.

Regular feedback loops ensure the alignment of goals and the adjustment of tension as needed.



LEVERAGING EOS PRINCIPLES BEYOND EOS

Organizations can adopt the concept of Rocks

SMART goals aligned with the company's vision achievable in 90 days.

This approach fosters team development without a training budget, offering 'sticky' results.

Clear goal-setting, mentorship, and commitment propel teams toward success, regardless of the framework used.





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